

**REGION 10 TECHNICAL HIGH SCHOOL**  
**68 Church Road**  
**Brunswick, Maine 04011**  
**Phone: (207) 729-6622      Fax: (207) 721-0907**

**INSTRUCTOR APPLICATION**

Name: Click or tap here to enter text.

*Last*

*first*

*middle*

Address: Click or tap here to enter text.

Home/Cell Phone: Click or tap here to enter text.

Office Phone: Click or tap here to enter text.

I may be contacted: at work  at home

Position applying for: Click or tap here to enter text.

**APPLICATION INSTRUCTIONS**

A complete application includes the following:

1. A completed and signed application form. (Please give all information requested on the application, even though it may be duplicated in your resume.)
2. Copies of transcript(s)
3. A copy of your Maine certificate or evidence that you are eligible for certification in Maine and have submitted an application to the Maine Department of Education.
4. A current resume
5. Current letters of reference from a minimum of three persons.
6. Illustration of your philosophy of teaching.
7. Explanation of any YES questions in the Background section explained.
8. Gaps in employment during the past ten years explained.

**Please address all information to:**

Nancy J. Weed, Superintendent/Director  
Region 10 Technical High School  
68 Church Road  
Brunswick, ME 04011

**Please email all information to:**

Tammy Fields  
Bookkeeper  
[fields@r10tech.org](mailto:fields@r10tech.org)

**Please note:** On the completion of the search, all application materials will be kept active for twelve (12) months.

**THIS POSITION WILL REMAIN OPEN UNTIL A SUITABLE APPLICANT IS FOUND**



## OTHER RELEVANT WORK EXPERIENCE AND ACHIEVEMENTS

1. Click or tap here to enter text.
2. Click or tap here to enter text.
3. Click or tap here to enter text.
4. Click or tap here to enter text.

## CIVIC AND COMMUNITY INVOLVEMENT

1. Click or tap here to enter text.
2. Click or tap here to enter text.
3. Click or tap here to enter text.
4. Click or tap here to enter text.

**PERSONAL STATEMENT:** Please give your responses to the following questions. The responses should be limited to no more than one typewritten page for each question.

1. *Considering the importance of industry standards and the realities of teaching high-school aged students, how would you come up with a curriculum and related units of study for an excellent general trades program at Region 10? In big picture terms, what would you cover in this curriculum, and how would you teach it?*
2. *In your opinion, what are the three most important considerations in working with and teaching high school-aged students? How would you address each consideration?*

**REFERENCES:** List at least three persons, two of whom, are your most recent supervisors, who can comment on your ability and whom we may contact. In addition, please provide at least three letters of reference from persons who are not related to you (may be from references listed below). Please indicate by number, which of the references listed below know the following: (1) Your ability as an educational leader; (2) Your personal qualities and character traits; (3) Your scholastic or other attainments.

Name	Position	Address	Phone
1. Click or tap here to enter text.			
2. Click or tap here to enter text.			
3. Click or tap here to enter text.			
4. Click or tap here to enter text.			

Are you able to perform the tasks of the job for which you are applying (with or without accommodation)?    YES                       NO

If an accommodation would be required to enable you to perform the job tasks, please describe that accommodation and how it would enable you to perform the job tasks.

Click or tap here to enter text.

Click or tap here to enter text.

**BACKGROUND INFORMATION:** The Region 10 Technical High School Cooperative Board is committed to conducting a thorough screening of applicants for all positions and requires the completion of the following questions of all candidates.

Have you ever been disciplined, discharged, asked to resign, or failed to receive a continuing contract appointment from a prior position? YES  NO

Have you ever resigned from a prior position after a complaint had been received against you or your conduct was under investigation or review? YES  NO

Has your contract in a prior position ever been non-renewed? YES  NO

Have you ever not been nominated for re-employment in a prior position or ever had your nomination for re-employment not be approved? YES  NO

Have you ever been charged with or investigated for sexual abuse or harassment of another person? YES  NO

Have you ever been convicted of a crime (other than a minor traffic offense)? YES  NO

Have you ever entered a plea of "guilty" or "no contest" (nolo contendere) to any crime (other than a minor traffic offense)? YES  NO

Have you ever had a professional license or certificate suspended or revoked in any state, or have you ever voluntarily surrendered, temporarily or permanently, a professional license or certificate in any state? YES  NO

Has any court ever deferred, filed or dismissed proceedings without a finding of guilty and required that you pay a fine, penalty or court costs and/or imposed a requirement as to your behavior or conduct for a period of time in connection with any crime (other than a minor traffic offense)? YES  NO

*If you answered YES to any of the previous questions. Provide full details on an additional sheet including, with respect to court actions, the date, offense in question, and the address of the court involved. Conviction of a crime is not an automatic bar to employment.*

My signature below constitutes authorization to check my employment history, including without limitation, criminal arrest and conviction record checks, reference checks, and release of investigatory information processed by any state, local or federal agency. I further authorize those persons, agencies, or entities that the Region 10 Technical High School Cooperative Board contacts in connection with my employment application to fully provide the Region 10 Technical High School Cooperative Board any information on the matters set forth above. I expressly waive in connection with any request for or provision of such information, any claims, including without limitation, defamation, emotional distress, invasion of privacy, or interference with contractual relations that I might otherwise have against the Region 10 Technical High School Cooperative Board, its agents and officials or against any provider of such information.

*Please note: Employment cannot be finalized until the applicant has completed the requirements for complete background checks and fingerprinting as required by Maine State statute.*

I understand that information submitted in and with this application may be disclosed to a screening and/or interviewing committee, which may include board members, administrators, other staff, and members of the community. I give my consent to this disclosure.

Click or tap here to enter text.

Signature

Click or tap here to enter text.

Date

Click or tap here to enter text.

Driver's License Number

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All application materials become the property of Region 10 Technical High School. Non will be returned. Any falsification of information or misleading information on this application shall be fully sufficient grounds to refuse to employ or, having been employed. Shall be immediate cause for dismissal. Rev. 10/2017

FOR OFFICE USE:

APPLICATION FOR INSTRUCTOR POSITION CHECKLIST

The completed employment application cannot be evaluated unless all of the following materials have been provided:

- Application form fully completed
- Copies of Transcript(s)
- Copy of Maine Certification(s)
- Resume
- Gaps in employment during the past ten years explained
- Illustration of philosophy of teaching
- Explanation of any YES questions in the Background section explained
- Three (3) current letters of reference
- Application signed